Focus on Families

Support and Services for Families provided by the University of Erlangen-Nürnberg and the University Hospital
Combining family life with study and work? The Friedrich-Alexander University of Erlangen-Nürnberg and your University Hospital make that possible. At all levels there is clear recognition of the needs of families. The wide variety of activities aimed at improving the balance between study/work and family is a key factor in our success. This is why we are constantly expanding our family-friendly services, which range from day nurseries and holiday supervision to a conference service and care for dependent relatives, so that students, faculty and employees can enjoy a family-friendly environment in which to study, research and work and so that we can attract the brightest of minds to our University and University Hospital.

In this brochure we will provide you with an overview of the many family-friendly services available. After all, even the very best of services is of little use if no one knows about it. Our team of advisors at Family Services and our Gender Equality Officers will be happy to help you—whether you are male or female.

We are continually working to improve the appeal and efficiency of the Friedrich-Alexander University of Erlangen-Nürnberg and your University Hospital by implementing a host of new measures to support families. We are deeply committed to meeting the needs of students, academic and non-academic employees in achieving the balance between study, work, research and family.

Prof. Dr. Karl-Dieter Grüske
Rector, Friedrich-Alexander University of Erlangen-Nürnberg

Prof. Dr. Heinrich Iro
Deputy Chief of Services, University Hospital Erlangen
Family Services—An Overview

Framework
04 Equal Opportunities Working Group
05 Objectives for the Advancement of Women agreed by University Management and Schools
06 Audit—A Family-friendly University
07 Association for the Promotion of University Families and Research

Advice and Information
08 Family Services
09 Office for Gender Equality
10 Gender Equality Officers

Services and Projects for Families
11 Day Nurseries for the Children of University and University Hospital Employees
12 Day Nurseries for the Children of Students
12 Conference Service
13 Holiday Supervision for School Children
14 Emergency Childcare for the Children of Employees
15 Emergency Care for the Dependents of Employees
16 Flexible Emergency Care for the Children of Students
16 Generation Network
17 Services for Single Mothers and Fathers
17 International Family Support
18 Initiatives for School Children
19 Family-friendly Career Development
19 Working Fathers
20 ARIADNE Mentoring Programs

Important Addresses and Contact Numbers

25 Networks and Partnerships
Top priority is given to ensuring that the Friedrich-Alexander University of Erlangen-Nürnberg is a family-friendly university: the management of the University clearly recognized the immediacy of this issue and as early as 2003 brought together highly qualified members of the University to form the Equal Opportunities Working Group. This working group, consisting not only of members of the University management team and gender quality officers, but also of representatives from the professorial and student bodies, set itself the goal of implementing and evaluating the University’s “Gender Mainstreaming” concept. As part of this goal, the Equal Opportunities Working Group also works to promote increased awareness of families at the University. As a result of these efforts, a range of initiatives have been established, above all the commitment to targets to advance the role of women in academic life, which both individually and together represent important contributions to gender equality and a family-friendly university.

A sample selection of the various projects undertaken by the Equal Opportunities Working Group is given below:

- Childcare facilities for the children of both academic-related and non-academic employees
- Commitment to targets to promote women in academic careers at the Friedrich-Alexander University
- Emmy Noether Lecture
- Friedrich-Alexander University Equal Opportunities Prize
- Association for the Promotion of University Families and Research

Contact:
- Dr. Sabina Enzelberger
  Head of the Office for Gender Equality
  Member of the Equal Opportunities Working Group
The percentage of women amongst undergraduates, doctoral students, postdoctoral assistants, academic staff and professors is disappointingly low in most subject areas. The University is striving, therefore, to increase significantly the number of women, especially in subject areas in which they have traditionally been under-represented, through joint goal-setting with the various schools. By improving the conditions of work and study at the University (for example, improving childcare facilities) and by taking measures specific to particular Schools (for example, head-hunting, mentoring, supporting participation in academic conferences, providing grants) we are able to take account of the particular problems of different Schools and thus provide targeted support for talented early career researchers. In the long term, it is hoped that these measures will lead to an increase in the number of female professors.

**Contact:**
Franziska Kluttig (Dipl.-Psych.)
Project Coordinator and Controlling
On 28th April 2008 the University of Erlangen-Nürnberg was awarded the foundation certificate for a family-friendly university by the “berufundfamilie gGmbH”, a Hertie Foundation initiative. The award was achieved as a result of an audit, which began at the start of 2008, of family-friendly measures at the University. A re-auditing takes place every three years.

The University management team agreed on a number of objectives as part of the auditing process designed to meet the criteria set out, for example:

- Developing awareness at all levels of the needs of families
- Supporting students with a child or children
- Enabling and supporting an academic career for employees with children
- Providing information and advice tailored specifically to the needs of families
- Extending the provision of childcare services

The guiding principle behind this project is a commitment by the University to recognize social responsibility by systematically supporting the balance between research, study, work and family. The aim is to overcome the dilemma of combining work and family: each and every member of the University should have the possibility of constructively balancing family and studies or work.

In this way, we intend to ensure that the University is an attractive employer for parents and to increase in the medium and long-term the number of women working in areas in which they have traditionally been under-represented. This aspect is of particular importance against the background of the international competitiveness of the University.

**Contact:**

- Dr. Sabina Enzelberger
  - Head of the Office for Gender Equality
  - Audit Project Manager
- Smaró-Katharina Poupoulés
  - Audit Project Assistant
The Families and Research ("Familie und Wissenschaft") Association is committed to improving the opportunities for both students and faculty to better combine family and research. Since its foundation by the Equal Opportunities Working Group, the number of members has been steadily growing: all aspects of University life are represented from students to professors.

The Association supports a broad range of childcare projects at the University (for example, childcare in the school holidays, the “Pinguin” project for emergency childcare) and can also provide emergency financial help in cases of individual financial difficulties. The Association conducts competitions on new initiatives and raises funds throughout the year (for example, with benefit concerts, lectures, fund-raising campaigns as part of the University summer ball—the “Schlossgartenfest”).

Make your own contribution! Support our Association with annual donations of:

- 10 euro or more for individuals
- 20 euro or more for families
- 300 euro or more for groups / corporate bodies

A membership form can be found on the Office for Gender Equality or Family Services websites. Payee: FV Familie und Wissenschaft

Bank: Dresdner Bank Erlangen
Account no.: 552 726 000
Sort Code: 760 800 40

Contact:
Prof. Dr. Andrea E. Abele-Brehm
President

Prof. Dr. Mathias Rohe
Treasurer

Franziska Kluttig (Dipl. Psych.)
Secretary
The University and University Hospital Family Services coordinates and brings together the wide range of services offered to mothers, fathers, children and dependents in their academic, working or student lives. They provide a comprehensive advice service for students and employees of the University or of the University Hospital on matters concerning, for example, maternity or paternity leave, financial support for parents, childcare, returning to work, and limited employment contracts. In addition to providing information on topics related to child-rearing and parenting, Family Services also work in cooperation with other universities and external bodies in promoting greater understanding and acceptance of families and of partnerships with children and dependents in the fields of research, study and work. A further key aim of Family Services is to expand the range of childcare facilities at all University locations.

Further information and details of current events can be found on the Family Services website at:

www.familienservice.uni-erlangen.de

Contact:
Christian Müller-Thomas
Family Services Coordinator
Office for Gender Equality
Commitment to equal opportunities in academic life

In striving to achieve equal opportunities, the Office for Gender Equality is engaged in a wide range of activities. The Office for Gender Equality implements measures and undertakes projects on a variety of levels to promote equality of opportunity between men and women at university. This work takes into account the differing needs of students and faculty, as well as the different circumstances of the individual Schools of the University. In addition to a comprehensive range of continuing education courses, we also offer taster sessions in technology for girls, a “Girls’ Day” at the School of Engineering and the School of Sciences, as well as helping to organize conferences for young people at the “Ferienakademie Tutzing”, near Munich.

Further duties and responsibilities of the Office for Gender Equality:

- In-depth advice on all university-related problems specific to women
- Career promotion
- Support for women in applying for a professorial position
- Development of new projects to create a more family-friendly university
- Support in cases of discrimination, sexual assault, harassment or workplace bullying
- Networking and cooperation with other institutions
- Ensuring the safety of women inside and outside of the University buildings
- Motivation for girls and women to work in domains previously dominated by men
- Participation in the working groups of State and Federal Conferences of Gender Equality Officers in Higher Education in Germany

Further information and details of news and current events can be found on the Office for Gender Equality website at:
www.frauenbeauftragte.uni-erlangen.de

Contact:
Prof. Dr. med. Martina de Zwaan
University Chief Gender Equality Officer

Prof. Dr. Annette Scheunpflug
Deputy Gender Equality Officer for the University

Prof. Dr. Carola Jäggi
Deputy Gender Equality Officer for the University

Dr. Sabina Enzelberger
Head of the Office for Gender Equality
The University also has a Gender Equality Officer who is responsible for non-academic employees. She provides individual advice on and support in all matters relating to the balance between family and job, such as flexible working hours, promotion at work, returning to work after having a child, part-time models, flexible working hours, working from home, changing jobs or departments, as well as workplace bullying and sexual harassment.

An overview of the duties and responsibilities of the Gender Equality Officer:

- Promoting and monitoring the implementation of the Bavarian Law on Equal Opportunities (BayGlG) and the Equal Opportunities project for non-academic employees
- Improving conditions for women and the balance between work and family
- Engaging in all significant matters relating to the equal treatment of men and women, the balance between family and work and the securing of equal opportunities
- Advising on questions of equality of opportunity and support of employees in individual cases

**Contact — University:**
Alexandra Kellner
Gender Equality Officer, University

**Contact — University Hospital:**
Gisela Zapf
Gender Equality Officer for the University Hospital
As part of a formal agreement with the branch of the Workers’ Welfare Organisation (AWO) based in Erlangen-Höchstadt, employees of the University and University Hospital can apply for places for children aged between 5 months and 3 years at two day nurseries, the “Kleiner Stern” and “Sonnenschein” run by the AWO in Erlangen. For employees of the University Hospital, nursery places are also available at the “Kuschelecke” crèche. This crèche is run by the “Paritätischer Wohlfahrtsverband Bayern”, an independent social welfare association. The Workers’ Welfare Organisation (AWO) and the Paritätische respectively organize registration and allocation of childcare places according to the different criteria agreed for employees of the University or the University Hospital. Partial subsidies from the University or the University Hospital make these options affordable. For details of costs, please contact the person in charge of the day nursery involved.

Day Nurseries—Opening Hours
Monday – Friday:
Kleiner Stern:  7:30 – 18:00
Sonnenschein:  8:00 – 17:00
Kuschelecke:  7:00 – 17:00

Places can be booked daily or per day for 4–8 or 9 hours.

From Autumn 2008, there will also be University day nurseries and kindergarten places available in Nuremberg. Please contact the Office for Gender Equality or Family Services for further information.

Contact for University Employees:
Christian Müller-Thomas
Family Services Coordinator

Dr. Sabina Enzelberger
Head of the Office for Gender Equality

Contact for University Hospital Employees:
Christian Müller-Thomas
Family Services Coordinator

Gisela Zapf
Gender Equality Officer,
University Hospital
**Day Nurseries for the Children of Students**

### Childcare for students

**Student Services for Erlangen-Nürnberg** coordinates nursery care for children from **1 to 3 years-old** of students. These day nurseries in Erlangen and Nuremberg are run by parent associations. Membership of a parent association is a prerequisite for parents seeking a place for their child in one of these nurseries.

**Contact:**
- Christian Müller-Thomas
- Family Services Coordinator
- Bettina Rodenberg
- Student Services, Erlangen-Nürnberg

---

**Conference Service**

### Childcare during university events

Students, employees and also visiting faculty of the University are entitled to childcare provided by the University “Conference Service” to enable them to attend conferences, congresses and similar academic events at the University of Erlangen-Nürnberg.

**Important:** Please register at least 2–3 months in advance of your event!

**Contact:**
- Christian Müller-Thomas
- Family Services Coordinator
- Dr. Sabina Enzelberger
- Head of the Office for Gender Equality
- Smaró-Katharina Poupoulés
- Audit Project Manager
- Audit Project Assistant
Supervision of children in the school holidays is provided as part of a cooperation between the Office for Gender Equality and the Gender Equality Officers based both at the University and at the University Hospital. An interesting and varied program of events is organized for children (aged between 6 and 12 years) of students, as well as of employees of the University and the University Hospital for each of the school holidays, apart from the Christmas break. Supervision is arranged irrespective of age in two separate groups in Erlangen and Nuremberg. Parents can choose between mornings only (7:30 – 13:00) or whole day supervision (7:30 – 17:30). Children who stay for the whole day can be provided with a meal from the staff refectory at the University Hospital if required. The high-quality educational program offers a lively combination of play, sport, outdoors, theatre, museum visits and creative activities, with a special outing providing the highlight of each holiday week.

Financial support for holiday supervision is provided by the Association for the Promotion of University Families and Research, which is able to make good use of donations to guarantee the high quality of equipment and activities. Students can apply to the Association for a subsidy towards the costs of holiday supervision.

Please note: Supervision in Nuremberg is organized by the Nuremberg Hospital North under the same conditions as in Erlangen.

Online registration and information about fees and the current program of events can be found at: www.frauenbeauftragte.uni-erlangen.de.

Contact:
Alexandra Kellner
Gender Equality Officer for the University
Christian Müller-Thomas
Family Services Coordinator
Gisela Zapf
Gender Equality Officer for the University Hospital
Seven o’clock in the morning, stomach ache and feeling unwell, although your child was fine the previous evening? And today of all days, when you have to give the presentation you have spent such a long time preparing for?

Work-related demands and conflicts with childcare—this is far too often a daily problem for working parents. To prevent such situations from turning into a crisis two initiatives have been established, “Pinguin” and “Känguru”.

“Känguru” is a collaboration between the University and the University Hospital, the German Housewives’ Association (Deutscher Hausfrauenbund – DHB) in Erlangen, Siemens AG (in Erlangen) and the Siemens Health Insurance Fund (SBK). “Pinguin” is a collaboration between the University, the University Hospital and the Association for the Promotion of University Families and Research with the DHB.

“Känguru”—for sick children
“Pinguin”—for work-related crises

Both projects provide help quickly for parents. Trained members from the German Housewives’ Association (DHB) will arrive within 90 minutes. They can take care of up to three young children or two babies per household and will also prepare meals.

Both services can be contacted from 7 a.m. on the following emergency hotline: + 49 (0)160 90230485

Areas covered:
Erlangen, Erlangen-Höchstadt, Forchheim and surrounding area, as well as Nuremberg and Fürth.

Fees:
Currently 6 euro per hour for employees of the University and the University Hospital. An extra charge to cover travel costs is made for locations in Nuremberg or Fürth.

Important: At present we are unable to provide childcare on Sundays or bank holidays or overnight.

Contact:
Monika Tiedtke and Brunhilde Hummich
German Housewives’ Association (Members of the Executive Board)
Christian Müller-Thomas
Family Services Coordinator
You have an important meeting at work and are not able to look after your relative? Someone in your family is suddenly taken ill and you cannot stay at home due to work commitments?

Balancing responsibilities at work with the care of dependents can pose an enormous challenge. We can help you to deal with these challenges.

The “Delfin” emergency support project arranges flexible care for dependent family members in your home by simply calling our team of experienced and specially-trained women from the German Housewives’ Association.

The “Delfin” project is a collaboration between the University and the University Hospital, the German Housewives’ Association (Deutscher Hausfrauenbund – DHB) in Erlangen, Siemens AG (in Erlangen) and the Siemens Health Insurance Fund (SBK).

This service can be contacted on the following emergency hotline:
+ 49 (0)160 90230485

Areas covered:
Erlangen, Erlangen-Höchstadt, Forchheim and surrounding area, as well as Nuremberg and Fürth.

Fees:
Currently 7 euro per hour for employees of the University and the University Hospital. An extra charge to cover travel costs is made for locations in Nuremberg or Fürth.

Important: This service provides care and support for dependent family members, but does not provide professional, home-based care.

Contact:
Monika Tiedtke and Brunhilde Hummich
German Housewives’ Association
(Executive board members)

Christian Müller-Thomas
Family Services Coordinator
Flexible Emergency Care for the Children of Students
On the spot help for short-notice childcare needs

For those juggling diapers and the stress of studies, the “Hopser” project provides help just when you need it most! “Hopser” is available whenever your regular childcare is not, so that you do not have to miss essential events or classes at university. Our pool of babysitters can offer fast and flexible childcare solutions for preschool and school children of students whenever childcare is needed unexpectedly.

Important: “Hopser” provides childcare at short-notice in emergencies, but is not a replacement for regular day nursery or kindergarten!

Areas covered:
Childcare is provided in your own home either in Erlangen and Nuremberg. Plans to establish a crèche near to the University are being considered.

Contact:
Christian Müller-Thomas
Family Services Coordinator
Dr. Sabina Enzelberger
Head of the Office for Gender Equality
Audit Project Manager
Smaró-Katharina Poupoulés
Audit Project Assistant

Generation Network
(under development)
Supervision of homework

An intergenerational service for the supervision of school children and a homework club for the children of students and employees of the University are currently under development.

Contact:
Christian Müller-Thomas
Family Services Coordinator
Dr. Sabina Enzelberger
Head of the Office for Gender Equality
Audit Project Manager
Smaró-Katharina Poupoulés
Audit Project Assistant
The daily lives of mothers and fathers who look after a family on their own are not always easy. Family Services supports single parents by introducing them to useful networks and by providing contacts. Further information and details of current events can be found at: www.familienservice.uni-erlangen.de

Contact:
Christian Müller-Thomas
Family Services Coordinator

International Family Support
Citizens of the world are welcome!

Family Services in collaboration with the Central Office for International Affairs of the University of Erlangen-Nürnberg and the Association for the Promotion of University Families and Research provide support for the families of international visitors. Parents can seek advice on finding suitable childcare or may be put in touch with sources of information in their mother tongue.

Contact:
Christian Müller-Thomas
Family Services Coordinator
How long has mathematics existed? Is technology just for boys? What does a kidney look like from the inside? What is investigated in which department? Can I have a go?

Despite being over 250 years old, the University is certainly not dull, dry or dusty. There are plenty of interesting projects for school children, for example, to give young people a taste of the different subjects on offer at the University and insights into possible future careers. The University also supports specific measures to promote women at university and to develop greater enthusiasm amongst girls to take up technical and scientific subjects.

Some examples of projects:

- j-uni Jugenduni—University for Young People
- Girls’ Day
- Female Researchers’ Camp at the School of Engineering
- Technology Taster Sessions for Girls
- Events at the “Long Night of Knowledge”

Contact:
Christian Müller-Thomas
Family Services Coordinator

Dr. Sabina Enzelberger
Head of the Office for Gender Equality
Family-friendly Career Development
Realize the benefits of family-friendly employment policies

The University and the University Hospital are responsible employers offering a family-friendly working environment. Our employment policies take particular account of the needs of families, which is a key factor in our appeal as an employer.

Further information on “good practice” in providing parent-friendly career development and flexible working hours to fit in with family life can be found on the Internet at: www.familienservice.uni-erlangen.de

Contact:
Christian Müller-Thomas
Family Services Coordinator

Working Fathers
A new perception of fathers in the working world

It has become clear, at the very latest since parental pay (“Elterngeld”) for stay-at-home parents has been increasingly claimed by fathers, that having a family is no longer simply a job for women. A new generation of men and fathers are no longer content with simply being a part of their own family; they are determined to be acknowledged as fathers in the workplace. Family Services supports this development by providing networks for working fathers.

Contact:
Christian Müller-Thomas
Family Services Coordinator
ARIADNE mentoring programs provide initial assistance at the start of an academic career as an integral part of our “Objectives for the Advancement of Women at University”. Whilst the ARIADNETechNat program at the Schools of Engineering and Sciences (Departments of Mathematics and Physics) and the ARIADNEphil program at the School of Humanities and Social Sciences, School of Theology support individual female undergraduate, PhD and post doctoral students, the ARIADNEmed program at the Medical School concentrates on guiding female post doctoral students on their way to becoming professors. The aim of the ARIADNE programs is to encourage female early career researchers to continue on the academic path and to provide them with individual advice, assistance and support through the rich and extensive knowledge of experienced and successful mentors. Accompanying social programs also offer the opportunity to network in your field at regular social meetings and feedback sessions. Lectures and seminars on academic and career-related topics, as well as competency workshops allow both mentors and mentees to acquire new skills and knowledge.

Contact:
Franziska Kluttig (Dipl.-Psych.)
Project Coordinator, ARIADNETechNat

Smaró-Katharina Poupoulés M.A.
Project Coordinator, ARIADNEphil

Annika Lux (Dipl.-Kult.)
Project Coordinator, ARIADNEmed
Important Addresses and Contact Numbers

Audit—A Family-friendly University
Dr. Sabina Enzelberger
Audit Project Manager
Bismarckstraße 6
91054 Erlangen, GERMANY
Office Hours: Monday – Friday from 8:30 –12:30; Wednesday and Thursday by appointment;
Tel.: +49 (0)9131 85 2 29 51
Mobile: +49 (0)175 4 50 16 90
Office open from: +49 (0)9131 85 2 47 30
Fax: +49 (0)9131 85 2 47 31
frauenbuero@phil.uni-erlangen.de
www.frauenbeauftragte.uni-erlangen.de

Smaró-Katharina Poupoulés M.A.
Audit Project Assistant
Office for Gender Equality
Bismarckstraße 12
91054 Erlangen, GERMANY
Tel.: +49 (0)9131 85 2 47 28
Fax: +49 (0)9131 85 2 29 31
smaro.poupoules.ariadne-mentoring@uni-erlangen.de
www.mentoring.phil.uni-erlangen.de

ARIADNE Mentoring Programs
Franziska Kluttig (Dipl.-Psych.)
Project Coordinator ARIADNE TechNat Mentoring Program, School of Engineering and School of Sciences
Bismarckstraße 6
91054 Erlangen, GERMANY
Office Hours: Friday 9:00 – 13:00 and by appointment
Tel. (University): +49 (0)9131 85 2 29 51
Tel. (Home): +49 (0)9163 99 43 39
Fax: +49 (0)9131 85 2 47 31
franziska.kluttig.ariadne-mentoring@uni-erlangen.de
www.mentoring-tech-nat.uni-erlangen.de

Smaró-Katharina Poupoulés M.A.
Project Coordinator ARIADNEmed Mentoring Program, School of Humanities and Social Sciences, School of Theology
Bismarckstraße 12
91054 Erlangen, GERMANY
Tel.: +49 (0)9131 85 2 47 28
Fax: +49 (0)9131 85 2 29 31
smaro.poupoules.ariadne-mentoring@uni-erlangen.de
www.mentoring.phil.uni-erlangen.de

Annika Lux (Dipl.-Kult.)
Project Coordinator, ARIADNEmed Mentoring Program, Medical School
Hugenottenplatz 1a
91054 Erlangen, GERMANY
Tel.: +49 (0)9131 85 2 53 95
Fax: +49 (0)9131 85 2 22 24
annika.lux.ariadne-mentoring@uni-erlangen.de
www.mentoring.med.uni-erlangen.de

Office for Gender Equality
Prof. Dr. med. Martina de Zwaan
University Chief Gender Equality Officer
Department of Psychosomatics and Psychotherapy
Schwabachanlage 6
91054 Erlangen, GERMANY
Tel.: +49 (0)9131 85 35 928 / 35 925 or 34 899 (Secretary)
Fax: +49 (0)9131 85 34 145
Martina.dezwaan@uk-erlangen.de

Prof. Dr. Annette Scheunpflug
Deputy Gender Equality Officer for the University
Chair of Educational Theory
Regensburger Straße 160
90480 Nürnberg, GERMANY
Tel.: +49 (0)911 53 02 519
Fax: +49 (0)911 53 02 589
Annette.Scheunpflug@ewf.uni-erlangen.de
Important Addresses and Contact Numbers

Prof. Dr. Carola Jäggi
Chair of Christian Archaeology and the History of Art
Kochstraße 6, GERMANY
Tel.: +49 (0)9131 85 22 213
Fax: +49 (0)9131 85 22 034
cajaeggi@theologie.uni-erlangen.de

Dr. Sabina Enzelberger
Head of the Office for Gender Equality and Contact for Academic-related Employees and Students
Bismarckstraße 6
91054 Erlangen, GERMANY
Office Hours: Monday – Friday from 8:30 – 12:30; Wednesday and Thursday by appointment;
Tel.: +49 (0)9131 85 2 29 51
Mobile: +49 (0)175 4 50 16 90
Secretary’s Office: +49 (0)9131 85 2 47 30
Fax: +49 (0)9131 85 2 47 31
frauenbuero@phil.uni-erlangen.de
www.frauenbeauftragte.uni-erlangen.de

Family Services for the University and the University Hospital

Christian Müller-Thomas
Family Services Coordinator
Bismarckstraße 12
91054 Erlangen, GERMANY
Office Hours: Monday from 9:00 until 12:00 and Tuesday from 14:00 until 18:00
Tel.: +49 (0)9131 85 2 32 31
Fax: +49 (0)9131 85 2 29 30
familienbuero@uni-erlangen.de
www.familienbuero@uni-erlangen.de

Association for the Promotion of University Families and Research

Franziska Kluttig (Dipl.-Psych.)
Bismarckstraße 6, 91054 Erlangen, GERMANY
Office Hours: Friday 9:00 – 13:00 and by appointment
Tel. (University): +49 (0)9131 85 2 29 51
Tel. (Home Office): +49 (0)91 63 99 43 39
Fax: +49 (0)9131 85 2 47 31
familienundwissenschaft@uni-erlangen.de
www.familienundwissenschaft.uni-erlangen.de

Gender Equality Officer for Non-academic University Employees

Alexandra Kellner (Dipl.-Verwaltungswirtin)
Schlossplatz 4, 91054 Erlangen, GERMANY
Office Hours: Monday 8:00 – 12:00
Tel.: +49 (0)9135 72 36 70; Tuesday and Thursday 8:00 – 11:00, University Administration Library, Room 1.005
Tel.: +49 (0)9131 85 2 66 92
Fax: +49 (0)9131 85 2 66 46
Alexandra.Kellner@zuv.uni-erlangen.de

Gender Equality Officer — University Hospital

Gisela Zapf
Qualified Nurse
Krankenhausstraße 12, Room 1.323
91054 Erlangen, GERMANY
Office Hours: Every 1st and 3rd Monday of the month from 10:00 until 12:00, Patient Advocate
Office, Maximiliansplatz 1, Room 0.019
Tel.: +49 (0)9134 7 07 31 95
Fax: +49 (0)9134 90 86 12
gisela.zapf@uk-erlangen.de

High Chairs
In Erlangen: Langemarckplatz 4, Student Refectory
DAY NURSERIES

Contact—Day Nurseries for the Children of University Employees

Christian Müller-Thomas
Family Services Coordinator
Bismarckstraße 12, 91054 Erlangen, GERMANY
Office Hours: Monday from 9:00 until 12:00 and Tuesday from 14:00 until 18:00
Tel.: +49 (0)9131 85 2 32 31
Fax: +49 (0)9131 85 2 47 31
familienservice@uni-erlangen.de
www.familienservice.uni-erlangen.de

Dr. Sabina Enzelberger
Head of the Office for Gender Equality and Representative for Students and University Employees
Bismarckstraße 6, 91054 Erlangen, GERMANY
Office Hours: Monday – Friday from 8:30 – 12:30; Wednesday and Thursday by appointment;
Tel.: +49 (0)9131 85 2 29 51
Mobile: +49 (0)175 4 50 16 90
Secretary’s Office: +49 (0)9131 85 2 47 30
Fax: +49 (0)9131 85 2 47 31
frauenbuero@phil.uni-erlangen.de
www.frauenbeauftragte.uni-erlangen.de

Contact—Day Nurseries for the Children of University Hospital Employees

Gisela Zapf, Qualified Nurse
Gender Equality Officer—University Hospital Erlangen
Krankenhausstraße 12, Room 1.323
91054 Erlangen, GERMANY
Tel.: +49 (0)9134 7 07 31 95
Fax: +49 (0)9134 90 86 12
gisela.zapf@uk-erlangen.de

Contact—Day Nurseries for the Children of Students:

Christian Müller-Thomas
Family Services Coordinator
Bismarckstraße 12, 91054 Erlangen, GERMANY
Office Hours: Monday from 9:00 until 12:00 and Tuesday from 14:00 until 18:00
Tel.: +49 (0)9131 85 2 32 31
Fax: +49 (0)9131 85 2 47 31
familienservice@uni-erlangen.de
www.familienservice.uni-erlangen.de

Bettina Rodenberg
Student Services, Erlangen-Nürnberg
Tel.: +49 (0)9131 80 02 52
Fax: +49 (0)9131 80 02 51
stw.kks@rzmail.uni-erlangen.de

AWO “Kleiner Stern” Day Nursery
Claudia Prietz
Manager
Opening Hours: Monday – Friday, 7:30 – 18:00
Ludwig-Erhard-Str. 15, 91052 Erlangen, GERMANY
Tel.: +49 (0)9131 9 20 11 62
Fax: +49 (0)9131 9 20 11 64
kita.stern@awo-erlangen.de

AWO “Sonnenschein” Crèche
Claudia Prietz, Manager
Opening Hours: Monday – Friday, 8:00 – 17:00
Am Weichselgarten 3, 91058 Erlangen, GERMANY
Tel.: +49 (0)9131 9 20 17 70
Fax: +49 (0)9131 9 20 17 72
kita.sonnenschein@awo-erlangen.de
**Important Addresses and Contact Numbers**

**Day Nurseries for the Children of Students (Erlangen)**

KraKadU I e.V.
Hofmannstraße 25, 91052 Erlangen, GERMANY
Tel.: +49 (0)9131 20 67 28

KraKadU II e.V.
Henkestraße 35, 91054 Erlangen, GERMANY
Tel.: +49 (0)9131 20 47 70

**Day Nurseries for the Children of Students (Nuremberg)**

KITA e.V.
Dutzendteichstraße 8, 90478 Nürnberg, GERMANY
Tel.: +49 (0)911 40 17 07

KiKriKi e.V.
Walter-Meckauer-Straße 22, 90478 Nürnberg, GERMANY
Tel.: +49 (0)911 47 29 38
Waiting list; registration throughout the year

Villa Kunterbunt e.V.
Prinzregentenufer 45, 90489 Nürnberg, GERMANY
Tel.: +49 (0)911 5 88 07 95
Waiting list; registration each first Wednesday in the month (please register by telephone)

**Baby and Toddler Group, EFH**

(Baptist Lutheran University of Applied Sciences in Nuremberg)

Die Zwerge e.V.
Bärenschanzstraße 4, 90429 Nürnberg, GERMANY
Tel.: +49 (0)911 27 25 37 89

**Emergency Care for the Children and Dependents of Employees, University of Erlangen-Nürnberg:**

German Housewives’ Association,
Monika Tiedtke and Brunhilde Hummich
Members of the Executive Board
Hauptstraße 55, 91054 Erlangen, GERMANY
Tel.: +49 (0)9131 20 64 24

**Fax:** +49 (0)9131 20 39 14
info@dhb-erlangen.de

**Hotline for the Pinguin, Känguru and Delfin Services:** +49 (0)160 90230485

**Childminders**

In Erlangen:
Childcare and Childminding Agencies
Michael-Vogel-Straße 1d, 91052 Erlangen, GERMANY
Tel.: +49 (0)9131 86 12 14, -21 24
Fax: +49 (0)9131 86 21 45

In Nuremberg:
Childcare Agency—Kinderhaus Nürnberg e.V.
Maxfeldstraße 23, 90409 GERMANY
Tel.: +49 (0)911 35 39 36
Contact: Mrs Phillip, Mrs Steidtner
info@tagespflegeboerse.de
www.tagespflegeboerse.de

**Baby-changing and Nursing Facilities**

In Erlangen: Kochstraße 4, cellar entrance
In Nuremberg: Regensburger Straße 160, Refectory Building, 1st Floor

**Accommodation for Students with Children**

Accommodation Service:
Henkestraße 38a, 91054 Erlangen, GERMANY
Tel.: +49 (0)9131 80 02 23 / -24

**Objectives for the Advancement of Women at University**

Franziska Kluttig (Dipl.-Psych.)
Project Coordinator and Controlling
Bismarckstraße 6, 91054 Erlangen, GERMANY
Office Hours: Friday 9:00 – 13:00 and by appointment
Tel. (University): +49 (0)9131 85 2 29 51
Tel. (Home Office): +49 (0)9163 99 43 39
Fax: +49 (0)9131 85 2 47 31
Franziska.Kluttig@sozpsy.phil.uni-erlangen.de
www.frauenbeauftragte.uni-erlangen.de
Networks

- Company Network: “Success Factor Family” an initiative of the German Federal Ministry for Family Affairs and the German Chambers of Industry and Commerce
- Erlangen Family Alliance
- Network for “Gender Mainstreaming at Universities—Evaluation and Optimization”
- Network for parent students at the University of Erlangen-Nürnberg
- Nuremberg Family Alliance
- The Federal Conference of Gender Equality Officers in Higher Education in Germany (BuKoF)
- The State Conference of Gender Equality Officers in Higher Education in Germany (LaKoF)

Partnerships / Cooperations

- AWO German Workers’ Welfare Association, Erlangen-Höchstadt branch
- AWO German Workers’ Welfare Association, Nuremberg branch
- berufundfamilie gGmbH
- City of Erlangen
- City of Nuremberg
- Gender Equality Officers for the City of Nuremberg
- German Housewives’ Association (DHB)—Erlangen
- Hertie Foundation
- Nuremberg Hospital North
- Siemens AG, Erlangen
- Siemens Health Insurance Fund (SBK)
- Student Services, Erlangen-Nürnberg

Glossary

- AG Chancengleichheit: Equal Opportunities Working Group
- AWO—Arbeiterwohlfahrt: workers’ welfare organization
- Der Paritätische Wohlfahrtsgenossenschaft: the Paritätische, an independent social welfare association
- Elterngeld: parental pay
- familienfreundlich: family-friendly
- Familienservice: Family Services
- Förderverein Familien und Wissenschaft e.V.: Association for the Promotion of University Families and Research
- Frauenbeauftragte: Gender Equality Officer
- Kinderkrippe: Day Nursery
- Klinikum Nürnberg Nord: Nuremberg Hospital North
- Lange Nacht der Wissenschaft: Long Night of Knowledge
- Nachwuchs-wissenschaftler: early career researchers
Contact

www.frauenbeauftragte.uni-erlangen.de
www.familienservice.uni-erlangen.de